

SAMPLE OUTPUT AND WALKTHROUGH

The Resume Analyzer

See exactly what the Analyzer returns on a real sample: three honest scores, the gaps it names, and the fixes it suggests.

Sample user: Quinn Avery, Operations Coordinator at Northwind Logistics, targeting an Operations Coordinator role.

Sample data. Demo user shown. Screens in this packet are real screens from the OrgInsights app, captured October 17, 2026.



Start free with the Snapshot

ABOUT THIS SAMPLE

One resume, one target job, one full run

The Analyzer has been part of OrgInsights for a while. It now lives inside the app, updated and enhanced, and it reads your resume the way it will be screened: by AI first. This packet prints the exact inputs and the exact output of one run, so every number can be checked against the words that produced it.

THE SAMPLE INPUTS

What went in

Quinn pasted a resume and the job description for the role being targeted. Role match is only measured because a job description was included.

Sample resume text (120 words)

QUINN AVERY

EXPERIENCE

Operations Coordinator, Northwind Logistics, 2022 to 2026

Responsible for ensuring smooth operations with multiple suppliers, leading the weekly vendor stand-up to resolve delivery conflicts across 12 suppliers.

Cut invoice processing time by 35 percent by redesigning the intake checklist for a team of 6.

Built a tracking spreadsheet to monitor shipment statuses, reducing missed shipments from 9 per month to 2.

Coordinated daily shipment schedules with the warehouse and customer service teams.

Customer Service Representative, Northwind Logistics, 2018 to 2022

Handled 60 plus customer cases a week with a 96 percent satisfaction score.

Trained 8 new hires on the returns process.

EDUCATION

Diploma in Business Administration

SKILLS

Vendor coordination, Invoice processing, Shipment tracking, Process documentation, Customer service

Target job description pasted into the Analyzer

Operations Coordinator

We are hiring an Operations Coordinator to keep daily logistics operations running smoothly across our distribution network. You will coordinate with vendors and suppliers to confirm orders, resolve delivery conflicts, and track performance against agreed timelines. You will maintain and improve process documentation, including intake checklists, standard operating procedures, and escalation guides, so every shift works the same way. The role works cross-functionally with warehouse, finance, and customer service teams, so clear written and verbal communication is essential. You will prepare weekly operational reports and dashboards covering shipment status, invoice processing times, and service levels, and present findings to the operations manager. You will monitor budgets for freight and supplies, support contract renewals with key vendors, and work in our ERP and warehouse management systems to keep inventory and shipment data accurate. The ideal candidate has three or more years in operations or logistics coordination, strong spreadsheet and reporting skills, experience training or mentoring team members, and a track record of measurable process improvements. A diploma or degree in business, supply chain, or a related field is preferred.

THE WALKTHROUGH

The report, top to bottom

 Home

 Reports

 Tools

 Plans

 Support

Back to Tools

Resume Analyzer

Unlimited with your plan

CAREER TOOLS

Resume Analyzer

See how your resume reads to software and to recruiters, what to fix, and the stories it proves you can tell.

New analysis

History (5)

Career Story Bank (12)

OCT 16, 2026 · MID · OPERATIONS COORDINATOR

Quinn Avery for Operations Coordinator

Biggest lever: The single biggest lever is closing the keyword gap against the job description, using only experience you actually have.

Download full report (PDF)

Compare with previous report

64

Parseability

How cleanly software and recruiters can read the structure.

44

Evidence quality

5 of 6 experience statements carry a measurable result.

20

Role match

Coverage of the job description. A resume alone can rarely prove more than about 75%.

Level fit

Mid

The signals in the resume align reasonably well with a Mid level target: the titles, stated years, and bullet depth point in the same direction.

Years signal

the resume does not state a total number of years of experience.

Career span

the role dates cover about 8 years (2018 to 2026).

Title signal

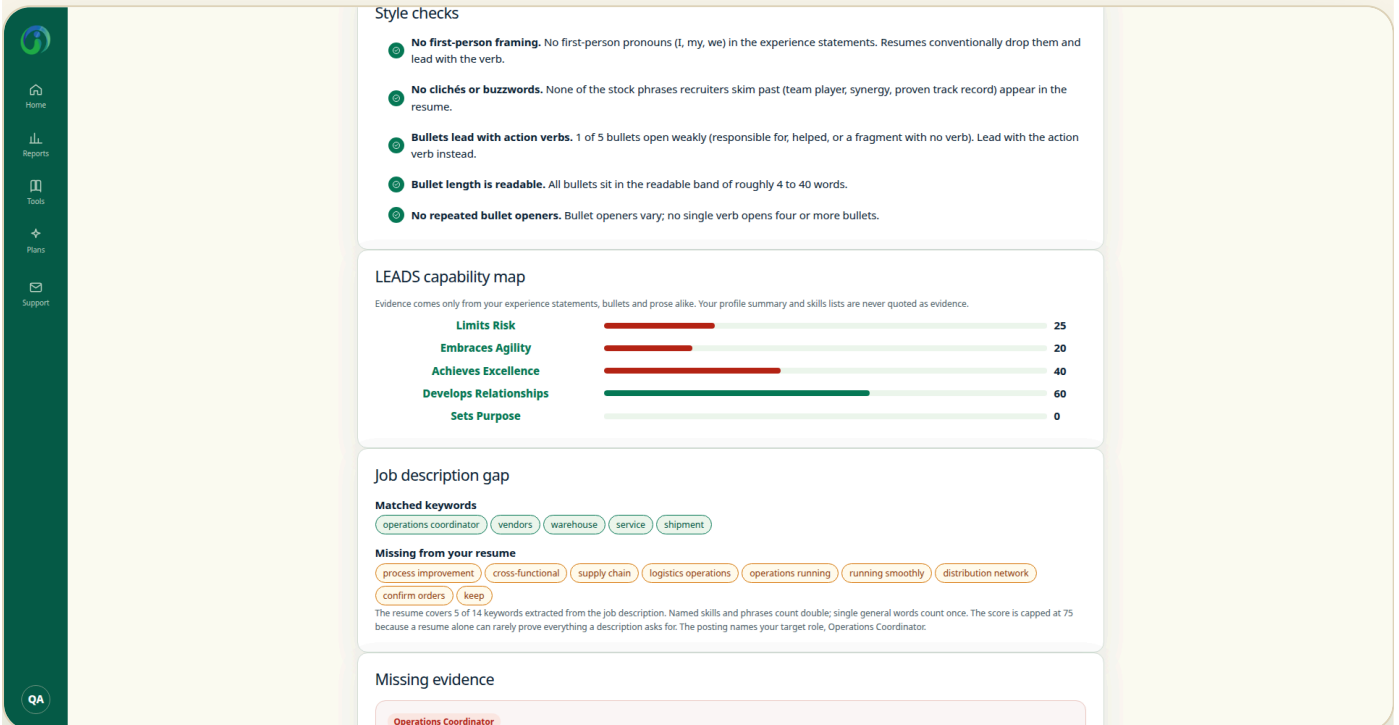
role titles do not include senior level wording (senior, lead, manager, supervisor, foreman, director, or similar).

Scope signal

the largest team mentioned is a team of 6.

Real screen from the app. Demo user shown.

- 1 The biggest lever comes first.** For this resume it is closing the keyword gap against the job description, using only experience Quinn actually has.
- 2 Parseability 64.** How cleanly the structure of the document can be read and parsed. The report backs this with checks: sections found, skills counted, and the gaps flagged, including no email address and no phone number in the header block.
- 3 Evidence quality 44.** Five of the six experience statements carry a measurable result. One does not, and the report names it further down.
- 4 Role match 20.** Coverage of the job description. The report states the cap plainly: a resume alone can rarely prove more than about 75. Level fit reads Mid, from title, career span, and scope signals.



Real screen from the app. Demo user shown.

- 1 LEADS capability map.** Every experience statement is mapped to the LEADS pillars: Limits Risk 25, Embraces Agility 20, Achieves Excellence 40, Develops Relationships 60, Sets Purpose 0. Evidence comes only from experience statements. Profile summaries and skills lists are never quoted as evidence.
- 2 Matched keywords.** Operations coordinator, vendors, warehouse, service, shipment.

- 3** **Missing from the resume.** Process improvement, cross-functional, supply chain, logistics operations, operations running, running smoothly, distribution network, confirm orders, keep. In total, the resume covers 5 of 14 keywords extracted from the job description.

The screenshot shows a sidebar on the left with icons for Home, Reports, Tools, Plans, and Support. The main content area displays the following:

because a resume alone can rarely prove everything a description asks for. The posting names your target role, Operations Coordinator.

Missing evidence

Operations Coordinator

"Coordinated daily shipment schedules with the warehouse and customer service teams."

Missing: scope and a measurable outcome

How large was the group involved, and what measurable result came from this work: "Coordinated daily shipment schedules with the warehouse and customer service teams."

Rewrite suggestions

How these are made: two kinds. Phrasing rewrites take one of your exact bullets and apply fixed tightening rules, leading with a strong action verb and cutting filler openers. Result completions keep a well-phrased bullet exactly as you wrote it and mark, in brackets, where the measurable result belongs: that bracket is yours to fill, because numbers are never invented here. The line under each suggestion names the rule that was applied. These suggestions are generated from your current wording: add the results flagged under Missing evidence and re-run the analysis, and they update with your new text.

Original

"Responsible for ensuring smooth operations with multiple suppliers, leading the weekly vendor stand-up to resolve delivery conflicts across 12 suppliers."

Improved

"Ensured smooth operations with multiple suppliers, leading the weekly vendor stand-up to resolve delivery conflicts across 12 suppliers."

Replaced passive phrasing with a direct action verb at the front of the bullet. No numbers were added, because none were in the original bullet.

Original

"Coordinated daily shipment schedules with the warehouse and customer service teams."

Improved

"Coordinated daily shipment schedules with the warehouse and customer service teams — [add the measurable result: a number, %, count, or timeframe]"

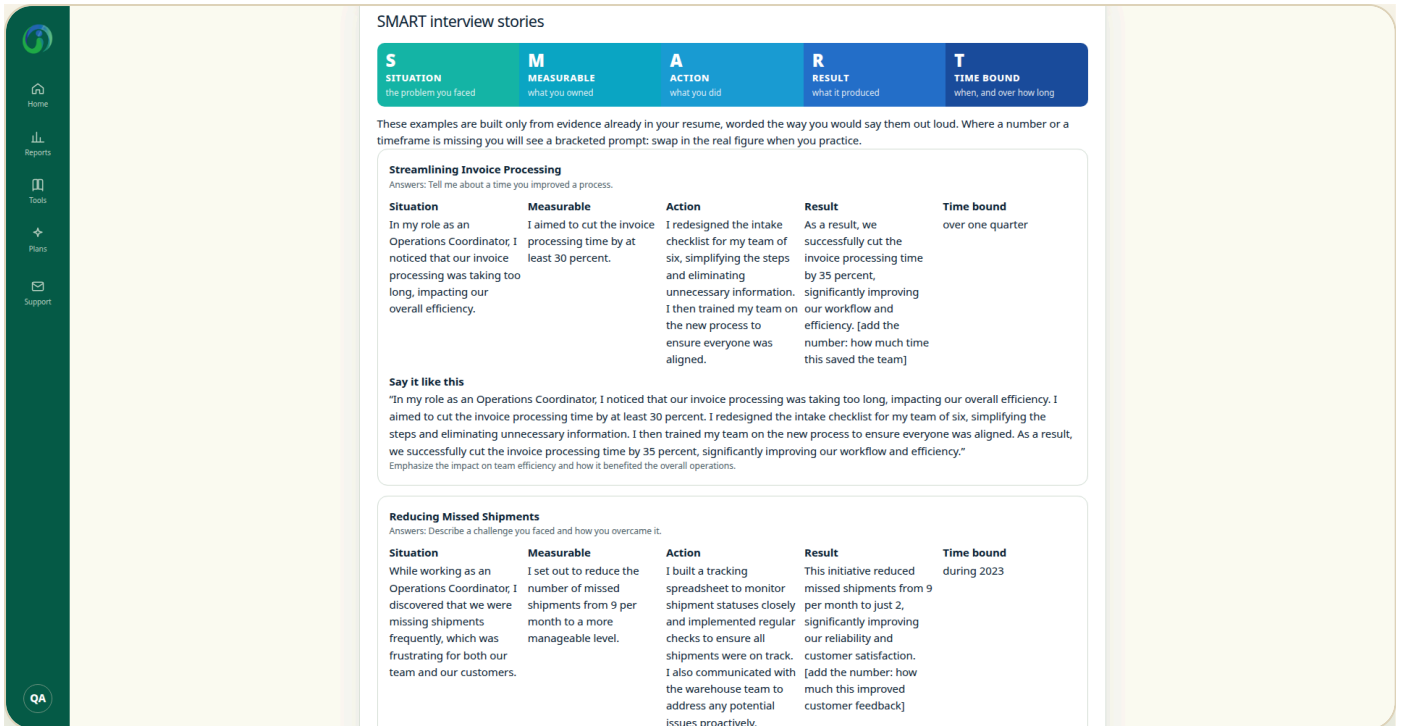
Strong wording, but no measurable result. The suggestion keeps your words exactly and marks where the result goes: fill the bracket with a figure you can stand behind.

Real screen from the app. Demo user shown.

- 1** **Missing evidence names the exact bullet.** "Coordinated daily shipment schedules with the warehouse and customer service teams." What is missing: scope and a measurable outcome.
- 2** **A phrasing rewrite.** "Responsible for ensuring smooth operations with multiple suppliers" becomes "Ensured smooth operations with multiple suppliers, leading the weekly vendor stand-up to resolve delivery conflicts across 12 suppliers." The note under the suggestion reads: no numbers were added, because none were in the original bullet.

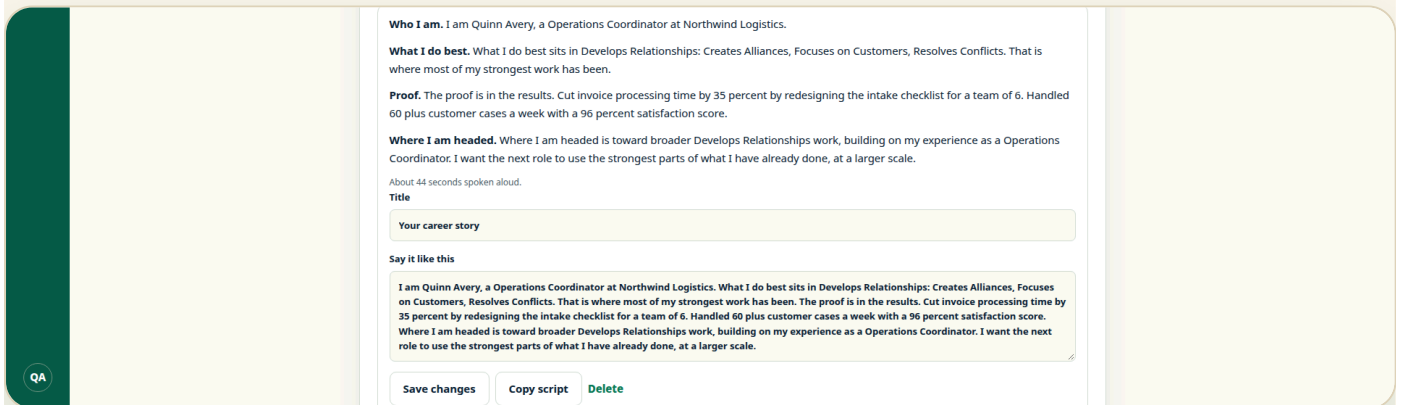
Numbers are never invented here.

The second suggestion keeps Quinn's bullet exactly as written and marks where the result belongs: "[add the measurable result: a number, %, count, or timeframe]". The bracket is the user's to fill, with a figure they can stand behind. If a result was not in the resume, it will not appear in a rewrite.



Real screen from the app. Demo user shown.

- 1 **SMART interview stories.** The strongest evidence becomes spoken stories: Situation, Measurable, Action, Result, Time bound. This report built stories for streamlining invoice processing and reducing missed shipments.
- 2 **Bracketed prompts, again.** Where a number or timeframe is missing, a bracket marks the spot instead of inventing one.



Real screen from the app. Demo user shown.

- 1 **The Career Story Bank.** The 60 second career story built from this resume: where Quinn started, what the work proves, and where it is headed. It sits in the bank with nine achievement stories banked from Quinn's analyses, ready to practise in the Interview Coach. The bank downloads as a PDF.

THE SAMPLE OUTPUT

The full report, to keep or share

The report ends with the whole analysis as one compact document: scores, the LEADS capability map with evidence, the job description gap, rewrite suggestions, SMART interview stories, and the action plan. Sharing is whole report only, so anyone it is sent to sees the full picture.

The screenshot displays a mobile application interface with a dark green sidebar on the left containing icons for Home, Reports, Tools, Plans, and Support. The main content area shows a sample report output. At the top, a quote reads: "While working as an Operations Coordinator, I discovered that we were missing shipments frequently, which was frustrating for both our team and our customers. I set out to reduce the number of missed shipments from 9 per month to a more manageable level. I built a tracking spreadsheet to monitor shipment statuses closely and implemented regular checks to ensure all shipments were on track. This initiative reduced missed shipments from 9 per month to just 2, significantly improving our reliability and customer satisfaction." Highlight the proactive measures you took and how they directly impacted customer satisfaction.

Below the quote is a section titled "Training New Hires Effectively" with the subtitle "Answers: How do you approach training and developing others?". It contains a table with five columns: Situation, Measurable, Action, Result, and Time bound.

Situation	Measurable	Action	Result	Time bound
As a Customer Service Representative, I was tasked with training new hires on our returns process, which was crucial for maintaining customer satisfaction.	I aimed to effectively train 8 new hires to ensure they could handle returns efficiently.	I developed a comprehensive training program that included hands-on practice and role-playing scenarios. I also provided ongoing support and feedback to help them adjust to the process.	This approach led to all new hires becoming proficient in the returns process quickly, contributing to our team's overall performance and customer satisfaction. [add the number: how quickly they became proficient]	[add the timeframe: when this happened and how long it took]

Below the table is a section titled "Say it like this" with the text: "As a Customer Service Representative, I was tasked with training new hires on our returns process, which was crucial for maintaining customer satisfaction. I aimed to effectively train 8 new hires to ensure they could handle returns efficiently. I developed a comprehensive training program that included hands-on practice and role-playing scenarios. This approach led to all new hires becoming proficient in the returns process quickly, contributing to our team's overall performance and customer satisfaction." Focus on the methods you used to train and how they ensured the new hires' success.

At the bottom of the sample report are two buttons: "Regenerate stories" and "Practice in the Interview Coach".

Below the sample report is a section titled "Your report, to keep or share" with the text: "The full report as one compact, readable document: your scores, the LEADS capability map with your evidence, the job description gap, your rewrite suggestions, your SMART interview stories, and your action plan. Sharing is whole report only, so anyone you send it to sees the full picture rather than a scorecard." Below this text is a button labeled "Download full report (PDF)".

Real screen from the app. Demo user shown.

The real exports from this session are saved with this packet: **analyzer-full-report.pdf**, the complete report exactly as the app produced it, and **career-story-bank.pdf**, the Story Bank download.

WHAT TO DO NEXT

The action plan this report gave Quinn

- 1 Add measurable results to the one statement that currently has none, starting with the most recent role. Use only numbers you can stand behind.
- 2 Address the missing job description keywords where they are honestly true of your experience: process improvement, cross-functional, supply chain, logistics operations, operations running, running smoothly.

- 3 Fix the parsing gaps flagged by the checks: add a contact email and a phone number at the top of the resume.
- 4 Strengthen the Sets Purpose pillar, which has the least bullet evidence. Look for existing bullets that show this work and make that evidence explicit.
- 5 Add a short summary of two or three sentences that names your level, your strongest area, and your best measurable result.

Then update the text and re-run the analysis. The suggestions update with the new wording, and the Story Bank keeps the strongest version of each story.

LIMITS AND METHOD

What this does and does not do

- Role match is measured only when a job description is pasted in. It is never guessed.
- The Role match score is capped at 75, because a resume alone can rarely prove everything a description asks for.
- Rewrite suggestions tighten your own words. They never invent numbers, employers, or results.
- Evidence mapping uses experience statements only. Summaries and skills lists are not treated as proof.
- The Analyzer reads the document you give it. A stronger report is a better prepared application, not a promise of an interview.

ACCESS

Try it on your own resume

The free Snapshot includes **two full uses** of the Resume Analyzer. Paid plans run it **unlimited for the year**. Upload the resume you actually send, add the job description you are targeting, and start at the top: three honest scores, then the fixes.

See what your resume is really saying.

Start with the free Snapshot at OrgInsights, then run the Analyzer on the resume you actually send.

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