

SAMPLE OUTPUT AND WALKTHROUGH

The Full Report

The complete Capabilities Report: every one of the 23 capabilities scored, your view of yourself set against the assessment's read of your answers, industry fit, and a development plan built from your own results.

Sample user: Quinn Avery, Operations Coordinator.

Sample data. Demo user shown. Screens in this packet are real screens from the OrgInsights app, captured October 2026.



[Read the free sample report](#)

WHAT YOU GET

The same assessment, opened all the way up

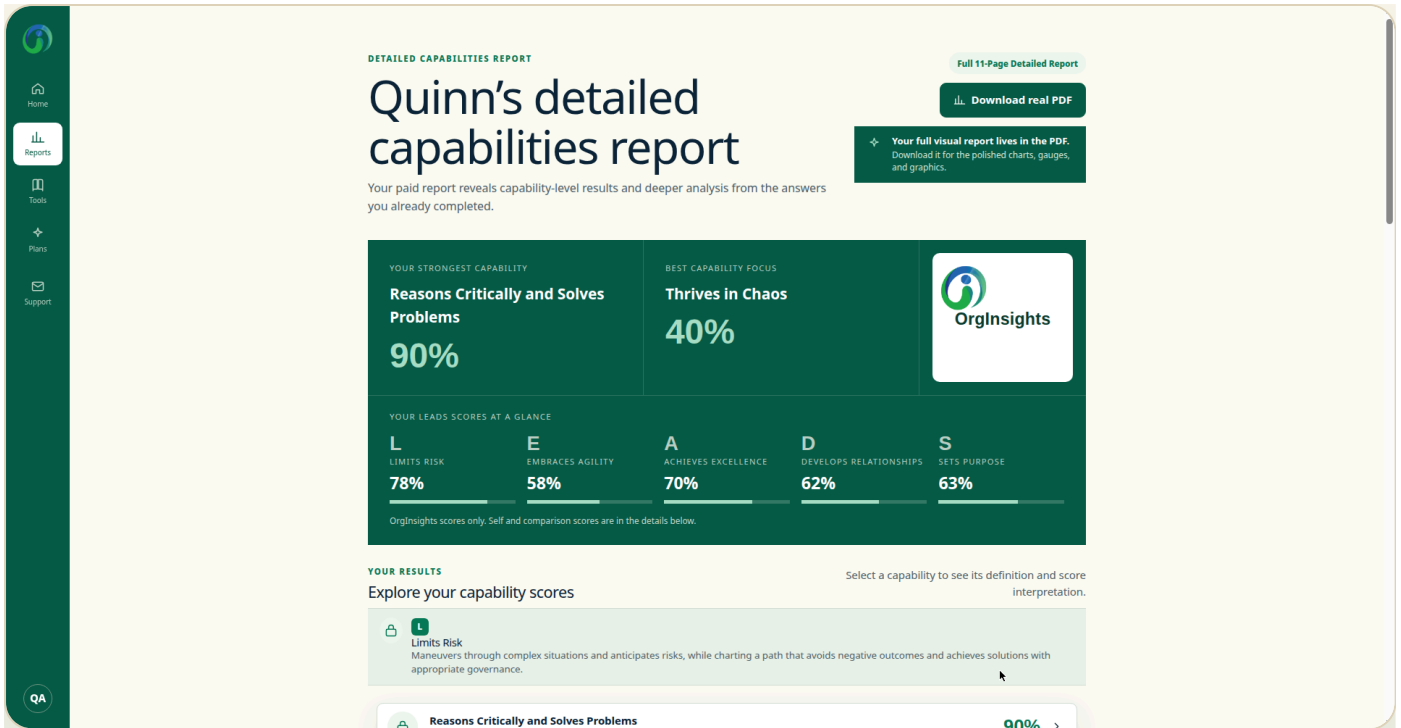
The free Snapshot gives you the headline: five pillar scores, your strongest capability, your focus. The Full Report is the whole file underneath that headline, the document you build a job search and a development plan on.

- 1 All 23 capabilities, scored.** Not just the five pillars: every capability in the LEADS model gets its own score and a written interpretation of what it means at your level.
- 2 Two reads of you, side by side.** On every pillar the report sets your score, how you rated yourself, against the OrgInsights score from your answers, and shows the gap. Where the two disagree, the report names a hidden talent or a blind spot.
- 3 Industry fit and development.** The Industry and Development Report matches your capability profile against what industries require, and turns your lowest scores into focused development recommendations.
- 4 The full document, and the tools.** An 11 page report you can read on screen or download as a PDF, plus the Resume Analyzer and Interview Coach unlimited for the paid year.

THE SAMPLE OUTPUT

Quinn's pillars: self view against the assessment's read

The report cover leads with the same headline as the Snapshot: strongest capability Reasons Critically and Solves Problems at 90 percent, best focus Thrives in Chaos at 40 percent. The Full Report then does what the Snapshot cannot: it scores you two ways on every pillar.



Real screen from the app. Demo user shown.

LEADS PILLAR	YOUR SCORE	ORGINSIGHTS SCORE	GAP
Limits Risk	65%	78%	13%
Embraces Agility	54%	58%	4%
Achieves Excellence	58%	70%	12%
Develops Relationships	70%	62%	-8%
Sets Purpose	65%	63%	-2%

Read the gap plainly: a positive gap means the assessment scored your answers higher than you scored yourself; a negative gap means you rated yourself higher than your answers supported. Quinn's biggest gap is Limits Risk at 13 points, a strength she underrates. Her one negative read is Develops Relationships, where she rates herself 70 and her answers score 62.

The summary pages, as the report prints them

These are pages 4 and 5 of Quinn's sample report PDF, shown exactly as the report prints them. Page 4 names the top and lowest scoring categories, and the hidden talent and blind spot, each with a written interpretation. Page 5 is the summary scores table above, plus the top three and bottom three capabilities. From page 6 on, the report breaks every pillar down capability by capability; that breakdown is next.

HIGH LEVEL SUMMARY OF ASSESSMENT

TOP SCORING CATEGORY

OrgInsights rated you highest in this category



Maneuvers through complex situations and anticipates risks, while charting a path that avoids negative outcomes and achieves solutions with appropriate governance.

Limits Risk

You have an innate awareness of potential risks that could be political, social, or economical in nature existing in the operating ecosystem, and you are proactive in identifying process and procedures to mitigate negative impacts in order to attain goals and objectives. Continue to leverage this capability as it will propel you towards future success.

LOWEST SCORING CATEGORY

OrgInsights rated you lowest in this category



Navigates changing situations and priorities. Thrives in change, anticipates and seizes opportunities, and adjusts behavior to empower teams.

Embraces Agility

You may prefer to keep changes to a minimum and may rarely need to do things differently than how they have been done before. However, with the everchanging business landscape that we operate in, it is important to accept some degree of uncertainty and seek fresh challenges that will in turn help you learn to embrace change.

HIDDEN TALENT

OrgInsights rated you higher in this category than you rated yourself



Maneuvers through complex situations and anticipates risks, while charting a path that avoids negative outcomes and achieves solutions with appropriate governance.

Limits Risk

You may have overlooked this capability which is one of your top strengths so far. You have an innate awareness of potential risks that could be political, social, or economical in nature existing in the operating ecosystem, and you are proactive in identifying process and procedures to mitigate negative impacts in order to attain goals and objectives.

BLIND SPOT

OrgInsights rated you lower in this category than you rated yourself



Builds strong relationships, creates safe spaces for diverse perspectives, and aligns the drivers of motivation with organisational priorities to promote productivity and build cohesion.

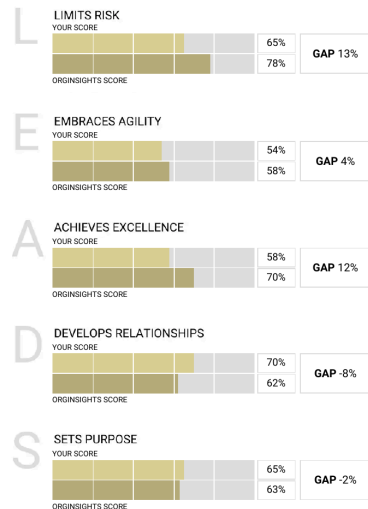
Develops Relationships

An area of development lies in your ability to build and maintain positive working relationships with customers. First step is becoming aware of this blind spot and then act to develop a plan to create alliances, influence others by knowing what motivates them. It's also important to demonstrate empathy while resolving conflicts and focusing on the customer. That is how great relationships are built.

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HIGH LEVEL SUMMARY OF ASSESSMENT

Lowest Scoring Category Top Scoring Category Hidden Talent Blind Spot



TOP THREE CAPABILITIES

These are capabilities that had the highest scores based on your assessment



BOTTOM THREE CAPABILITIES

These are capabilities that had the lowest scores based on Orginsights assessment



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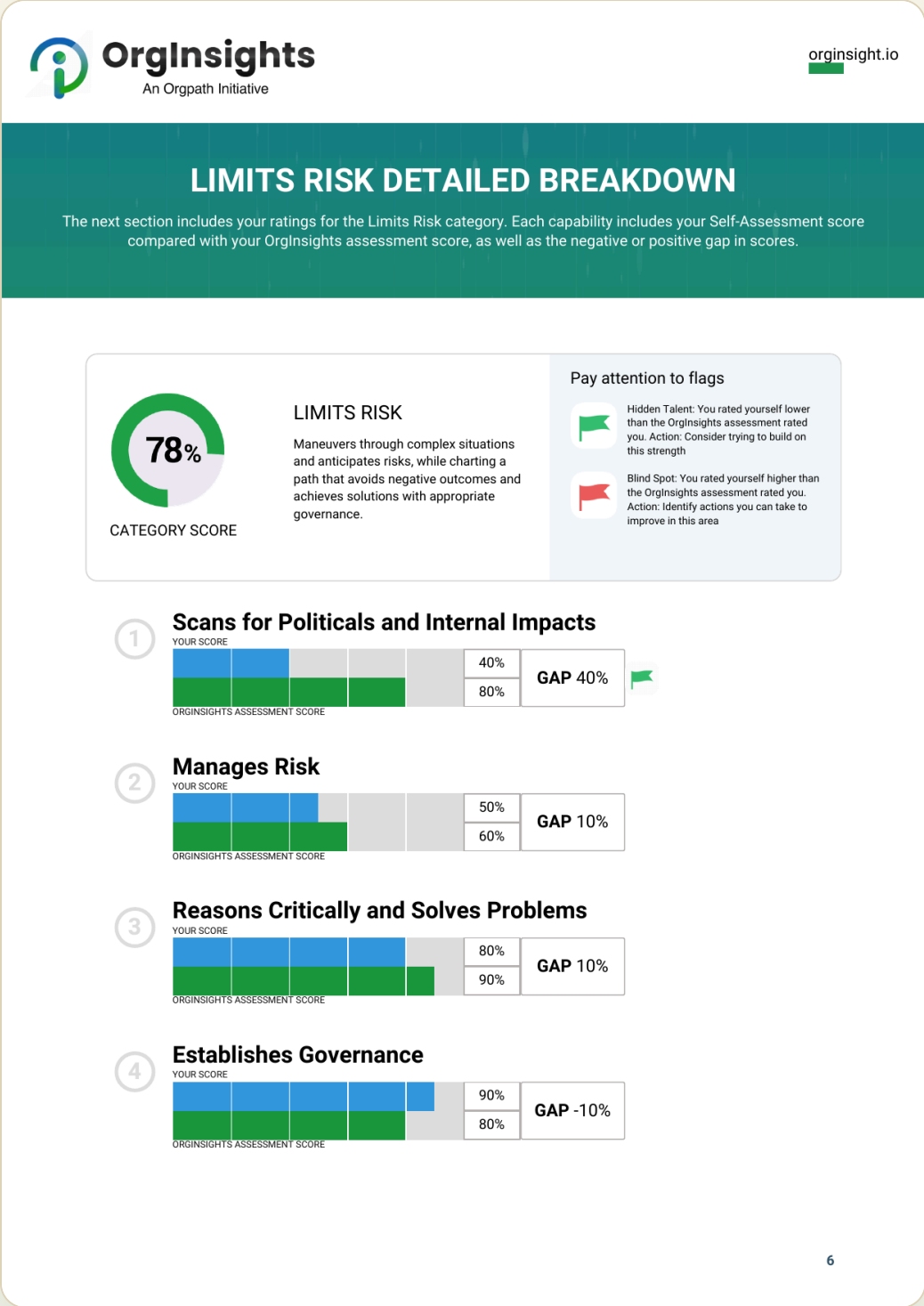
Pages 4 and 5 of the sample report PDF. Demo user shown.

- Top three capabilities.** Reasons Critically and Solves Problems, 90 percent. Develops Talent, 80 percent. Establishes Governance, 80 percent.
- Bottom three capabilities.** Thrives in Chaos, 40 percent. Exercises Sound Judgement/Consulting, 50 percent. Moves Data to Action, 50 percent.
- Every score comes with its interpretation.** Page 4 does not just flag the hidden talent and the blind spot; it explains, in writing, what each one looks like in Quinn's work and what to do about it.

Page 6: how each capability is broken down and scored

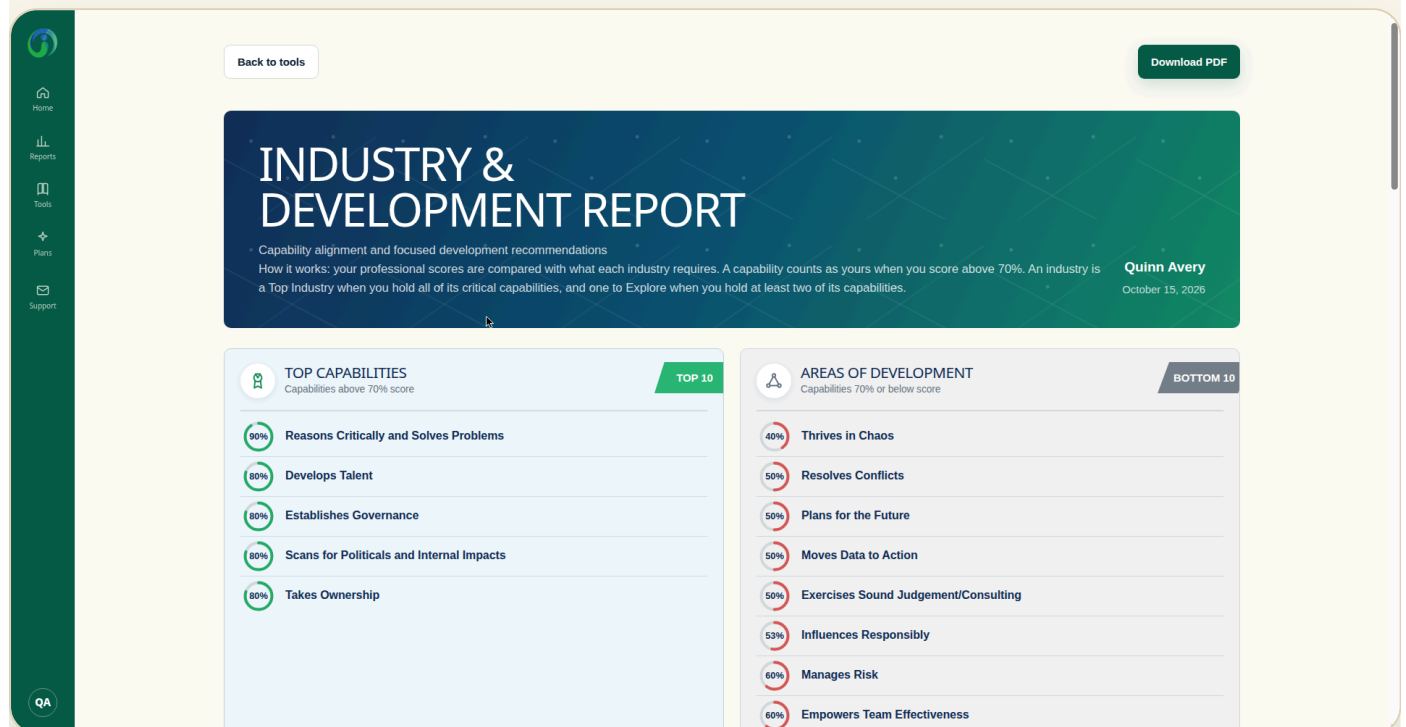
The summary is the map; the detailed breakdown is the territory. From page 6 to the end of the report, each pillar gets its own breakdown page in the same format: the category score and its definition at the top, then every capability in that pillar with the same three numbers as the summary, your self assessment score, the OrgInsights assessment score, and the gap between them. The pages also carry the flag key: a green flag marks a hidden talent, where

you rated yourself lower than the assessment rated you, and a red flag marks a blind spot, where you rated yourself higher. Each flag comes with the action the report prints under it.



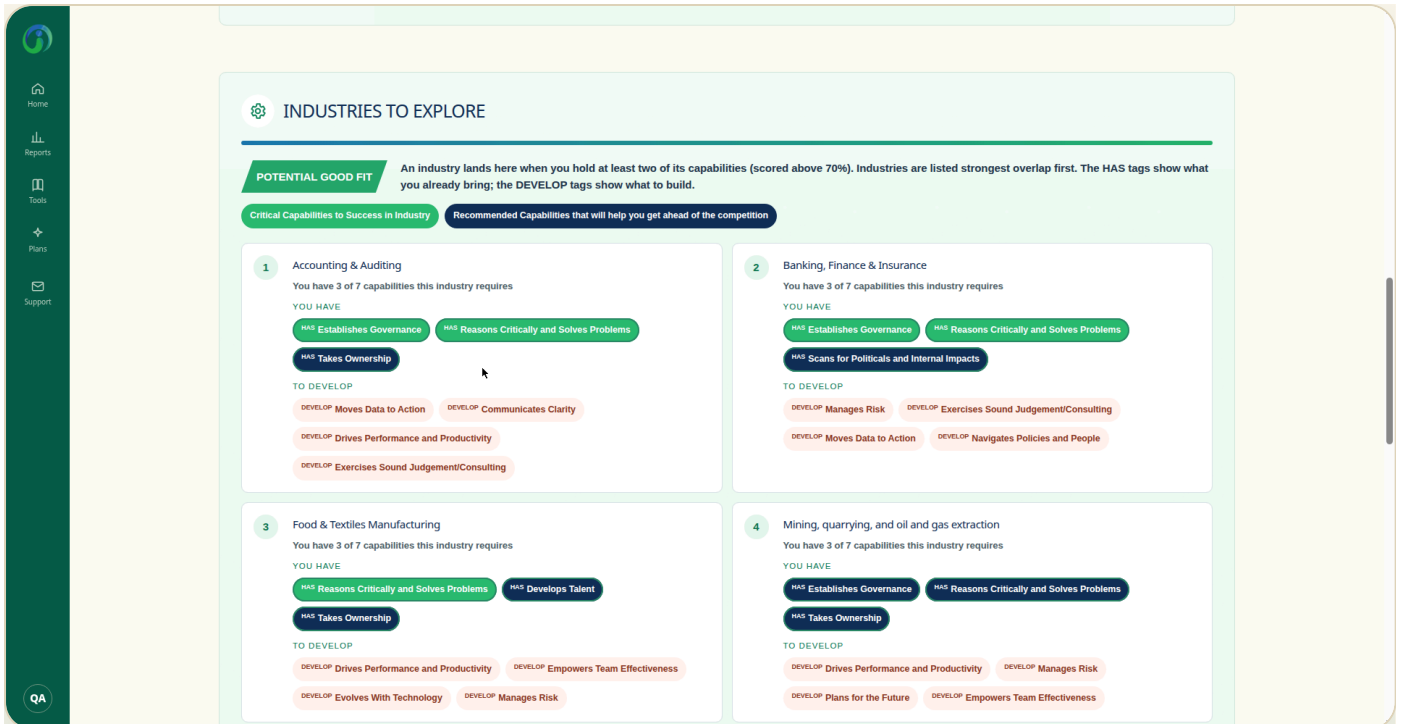
Where your capabilities fit, and what to build next

The Industry and Development Report is part of the Full Report. It compares your professional scores with what each industry requires: a capability counts as yours when you score above 70 percent, an industry is a Top Industry when you hold all of its critical capabilities, and one to Explore when you hold at least two of its seven required capabilities.



Real screen from the app. Demo user shown.

- 1 Top capabilities, above 70 percent.** Reasons Critically and Solves Problems at 90, then Develops Talent, Establishes Governance, Scans for Political and Internal Impacts, and Takes Ownership, each at 80.
- 2 Areas of development, 70 percent or below.** Thrives in Chaos at 40; Resolves Conflicts, Plans for the Future, Moves Data to Action, and Exercises Sound Judgement/Consulting at 50; Influences Responsibly at 53; Manages Risk and Empowers Team Effectiveness at 60. Each one is a named target, not a vague suggestion.



Real screen from the app. Demo user shown.

Quinn's Explore list opens with Accounting and Auditing, Banking, Finance and Insurance, Food and Textiles Manufacturing, and Mining, Quarrying, and Oil and Gas Extraction. In each one she already holds 3 of the 7 required capabilities. Every card splits the rest into YOU HAVE and TO DEVELOP, so the development plan and the industry target are the same conversation: build the listed capabilities and the industry moves closer.

Your scores, placed against what industries actually require: what you already hold, and the shortest path to holding more.

THE 360 EDITION

Choose the people who know your work

Everything above is your answers, read two ways. The 360 edition adds a third, and you set it up yourself in the app. Add 3 to 10 people who have worked with you, choose the reminder frequency and campaign length, and when you launch, the invitations and reminders go out from the app. When their ratings are in, your report adds the Gap Metric: how your raters see you, capability by capability, against how you see yourself.

Invite a trusted circle.

Add between 3 and 10 raters. Invitations and reminders begin only when you launch.

Build your rater list

Nothing sends until you have at least 3 raters and launch.

Add a rater

Name

Email

Relationship

Manager



Add rater

Reminder frequency

Every 7 days



Campaign length

30 days



Launch 3 invitations

Rater status

Arthur George

Manager · arthur.george@gmail.com · draft

Preview link



Bob Dylan

Peer · bob@dylan.com · draft

Preview link



Anjanlina

Other · Jolia@gmail.com · draft

Preview link



The 360 setup screen in the app: add raters, set reminders, launch when ready.

- 1 Pick your raters.** Add each person by name and email, and set the relationship: manager, peer, or other.
- 2 Set the rhythm.** Choose how often reminders go out and how long the campaign runs. Nothing sends until you have at least 3 raters and launch.
- 3 Then see what they see.** Hidden Talents where your raters score you above your own view, Blind Spots where they score you below it. In the demo report: plus 63 on Leads and Embraces Change, minus 63 on Manages Risk.

Three editions, one time pricing

EDITION	PRICE	WHAT IT ADDS
Full Report	\$99 one time	All 23 capabilities scored with written interpretations, the self versus assessment gap read on every pillar, career stage benchmarks, the Industry and Development Report, the 11 page PDF, and the tools unlimited for the paid year.
360 Edition	\$149 one time	Everything in the Full Report, plus 3 to 10 raters and the Gap Metric: Hidden Talents and Blind Spots from the people who have worked with you.
Coaching Edition	\$199 one time	Everything in the 360 Edition, plus a one on one coaching session on your results.

Start where the Snapshot ends: it is free, and the real sample Full Report is a free PDF download on orginsights.io, so you can read every page of a report like this one before you spend anything.

LIMITS AND METHOD

What this report is, stated plainly

- The Full Report scores capabilities, what you can do, not personality, who you are. Capabilities can be built, which is why the report spends as much space on development as on scores.
- The self versus assessment gap compares how you rated yourself with how the platform scored your answers. It is a perception check, not a verdict, and the 360 edition exists because other people's ratings complete the picture.
- The assessment items were developed in 2020 by Mapien, an Australian industrial and organizational psychology firm, for the capabilities employers consistently say decide hiring.
- No assessment can guarantee an interview or an offer. What the Full Report gives you is a complete, defensible read on your capabilities, and a plan for the weakest of them.

ACCESS

Read a real one before you decide

The sample Full Report is a **free PDF download** at orginsights.io/sample-report, every page, no card and no email required. The Full Report itself is **\$99, one time**, and the free Snapshot is where every account starts.

See the whole file on yourself.

Start free with the Snapshot, then open the Full Report when you want every capability scored and a plan for the rest.

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